

Employees, independent contractors, or self-employed persons who regularly work in the Health Care Industry in the State of Michigan that includes the following:

- Assisted living facilities that provide health care services
- Birthing centers
- Blood, organ and tissue banks
- Emergency medical care
- Ambulatory care providers
- Health clinics
- Health maintenance organizations (HMO) medical facilities
- Home health care
- Hospices
- Hospitals
- Medical and diagnostic labs
- Medical transcription services
- Nursing homes
- Nursing services
- Offices of chiropractors, dentists, licensed therapists, optometrists, physicians, podiatrists, psychologists, psychiatrists, orthopedists, radiologists, ophthalmologists
- Pain centers
- Paramedic services
- Medical research facilities
- Pharmacy services
- Rehabilitations centers providing medical treatment or licensed psychological or physical therapy

## Also included:

- Spouses of persons who have died while within the above field of membership;
- Employees of the credit union;
- Persons retired as pensioners or annuitants from above employment;
- Members of their immediate families or households;
- And organizations of such persons